

From: [Kevin O'Neill](#)
To: [Rygiel, Natalie](#); [sjh29](#)
Subject: Re: Kenworth Dearborn 07-RC-293142
Date: Friday, April 15, 2022 12:42:46 PM
Attachments: [image001.gif](#)

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Natalie on behalf of Teamsters Local 283 I do withdraw the above Petition for Representation

Kevin J. O'Neill (P36377)
Attorney at Law
22700 Garrison, Suite A
Dearborn, MI 48124
313.359.9888 Office
kevino21@hotmail.com

From: Rygiel, Natalie <Natalie.Rygiel@nrlb.gov>
Sent: Friday, April 15, 2022 10:57 AM
To: kevino21@hotmail.com <kevino21@hotmail.com>; [sjh29](mailto:sjh29@aol.com) <sjh29@aol.com>
Subject: FW: Kenworth Dearborn 07-RC-293142

Kevin and Steve,

As discussed, please let me know by 1:00 p.m. today whether the Petitioner intends to withdraw the petition.

Thanks,

Natalie

Best Regards,



Natalie Rygiel, Board Agent
National Labor Relations Board, Region 7
Patrick V. McNamara Federal Building
477 Michigan Ave, Detroit, MI 48226-2523
Room 05-200
Office Phone: 313-335-8073
Cell Phone: 202-674-4175
Fax: 313-226-2090
Natalie.Rygiel@nrlb.gov | www.nrlb.gov

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From: Kevin Oneill <kevino21@hotmail.com>
Sent: Friday, April 15, 2022 10:44 AM
To: Rygiel, Natalie <Natalie.Rygiel@nrlb.gov>; Mikula, Christopher R. <christopher.mikula@ogletree.com>; sjh29 <sjh29@aol.com>
Cc: Agraz, Rodolfo R. (Fito) <Fito.Agraz@ogletreedekins.com>; Karmol, Erikson C. <Erikson.Karmol@nrlb.gov>
Subject: Re: Kenworth Dearborn 07-RC-293142

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I am the attorney for Teamsters Local 283. The union proposes to have the election May 3 or 4 2022. That is only a few days longer than the employer is willing to have the election. Unless the employer agrees to May 3 or 4 by 11:45 today Local 283 will withdraw its petition with the intention of refiling promptly. This will cause additional costs to the employer. Please let me know if the employer will stip to an election date of May 3 or 4 2022.

Kevin J. O'Neill (P36377)
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22700 Garrison, Suite A

Dearborn, MI 48124
313.359.9888 Office
kevino21@hotmail.com

From: Rygiel, Natalie <Natalie.Rygiel@nlrb.gov>
Sent: Friday, April 15, 2022 9:54 AM
To: Mikula, Christopher R. <christopher.mikula@ogletree.com>; kevino21@hotmail.com
<kevino21@hotmail.com>; sjh29 <sjh29@aol.com>
Cc: Agraz, Rodolfo R. (Fito) <Fito.Agraz@ogletreedeadkins.com>; Karmol, Erikson C.
<Erikson.Karmol@nlrb.gov>
Subject: Re: Kenworth Dearborn 07-RC-293142

Dear Mr. Mikula,

As we discussed previously, it is the Petitioner that has proposed conducting the election on May 3 or 4, not the Region. At this point, it is too late to conduct the election on April 20 because the Notice of Election needs to be posted for 72 working hours prior to the election. April 22 may potentially work, depending on how quickly the Notice can be made by the Region.

Steve and Kevin, if April 22 or April 25-29 does not work for the Petitioner, what is the reason none of these dates work?

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From: Mikula, Christopher R. <christopher.mikula@ogletree.com>
Sent: Friday, April 15, 2022 9:24 AM
To: Rygiel, Natalie <Natalie.Rygiel@nlrb.gov>; kevino21@hotmail.com <kevino21@hotmail.com>;
sjh29 <sjh29@aol.com>
Cc: Agraz, Rodolfo R. (Fito) <Fito.Agraz@ogletreedeadkins.com>; Karmol, Erikson C.
<Erikson.Karmol@nlrb.gov>
Subject: Kenworth Dearborn 07-RC-293142

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Ms. Rygiel,

We are opposed to conducting the election on May 3 or 4. The election should be set for April 21, which the Union proposed and the Respondent consented to. If you cannot schedule the election for April 21 because it would not allow 72 hours' notice, then it should be set for April 22 or April 25-29.

Can you please explain why you are proposing to schedule the election beyond the timeframe set forth in the NLRB's expedited scheduling rule?

Christopher R. Mikula | Ogletree, Deakins, Nash, Smoak & Stewart, PLLC

34977 Woodward Avenue, Suite 300 | Birmingham, MI 48009 | Telephone: 248-723-6159 | Mobile: 248-376-3042

christopher.mikula@ogletree.com | www.ogletree.com | [Bio](#)

From: Kevin Oneill <kevino21@hotmail.com>

Sent: Thursday, April 14, 2022 10:36 AM

To: Mikula, Christopher R. <christopher.mikula@ogletreedekins.com>; Rygiel, Natalie

<Natalie.Rygiel@nrlb.gov>; sjh29 <sjh29@aol.com>

Subject: Kenworth Dearborn

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Today April 14, 2022 I spoke with Board Agent Natalie Rygiel who informed me the election could not be April 20 2022 because of the NLRB's timeframe. She said the proposed dates of May 3 or 4 would be appropriate . Local 283 would agree to either date and the time of 12 to 3 pm with the assurance the drivers will have the opportunity to vote.

Kevin J. O'Neill (P36377)

Attorney at Law

22700 Garrison, Suite A

Dearborn, MI 48124

313.359.9888 Office

kevino21@hotmail.com

From: Mikula, Christopher R. <christopher.mikula@ogletree.com>

Sent: Wednesday, April 13, 2022 5:04 PM

To: Rygiel, Natalie <Natalie.Rygiel@nrlb.gov>; sjh29 <sjh29@aol.com>

Cc: kevino21@hotmail.com <kevino21@hotmail.com>

Subject: RE: RE:

As for timing, I confirmed we can do 12-3pm and ensure drivers will have the opportunity to vote.

Christopher R. Mikula | Ogletree, Deakins, Nash, Smoak & Stewart, PLLC

34977 Woodward Avenue, Suite 300 | Birmingham, MI 48009 | Telephone: 248-723-6159 | Mobile: 248-376-3042

christopher.mikula@ogletree.com | www.ogletree.com | [Bio](#)

From: Mikula, Christopher R.
Sent: Wednesday, April 13, 2022 4:24 PM
To: Rygiel, Natalie <Natalie.Rygiel@nlrb.gov>; sjh29 <sjh29@aol.com>
Cc: kevino21@hotmail.com
Subject: RE: RE:

Natalie,

We are confirmed for April 20. I found someone to attend on my behalf. I am working on the timing now to see how large of a window we need to enable all drivers to vote.

Christopher R. Mikula | Ogletree, Deakins, Nash, Smoak & Stewart, PLLC
34977 Woodward Avenue, Suite 300 | Birmingham, MI 48009 | Telephone: 248-723-6159 | Mobile: 248-376-3042
christopher.mikula@ogletree.com | www.ogletree.com | [Bio](#)

From: Rygiel, Natalie <Natalie.Rygiel@nlrb.gov>
Sent: Wednesday, April 13, 2022 7:44 AM
To: sjh29 <sjh29@aol.com>
Cc: kevino21@hotmail.com; Mikula, Christopher R. <christopher.mikula@ogletreedeakins.com>
Subject: RE:

[Caution: Email received from external source]

Any updates on this? Please advise ASAP.

Best Regards,



Natalie Rygiel, Board Agent
National Labor Relations Board, Region 7
Patrick V. McNamara Federal Building
477 Michigan Ave, Detroit, MI 48226-2523
Room 05-200
Office Phone: 313-335-8073
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Natalie.Rygiel@nlrb.gov | www.nlrb.gov

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From: Rygiel, Natalie

Sent: Tuesday, April 12, 2022 9:11 AM

To: sjh29 <sjh29@aol.com>

Cc: kevino21@hotmail.com; Mikula, Christopher R. <christopher.mikula@ogletreedeakins.com>

Subject: RE:

Steve, per my conversation with Chris, April 20 does not work for him.

Chris, per Steve's e-mail below, do election dates of May 3, 4 or 5 work for you? Please let me know.

With respect to the polling period, does 12:00 p.m. to 2:00 p.m. work for everyone?

Natalie

Best Regards,



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From: sjh29 <sjh29@aol.com>

Sent: Tuesday, April 12, 2022 9:06 AM

To: Rygiel, Natalie <Natalie.Rygiel@nlrb.gov>

Cc: kevino21@hotmail.com; Mikula, Christopher R. <christopher.mikula@ogletreedeakins.com>

Subject:

Natalie

We want to have the election on the 20th 19th or 18th and 2 hours between noon and 4pm should be enough time to conduct the election.

If those dates don't work we are proposing May 3,4 or 5 2022

Steve

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